

N Brown Group plc

("N Brown" or "the Group")

N Brown named one of The Sunday Times Best Places to Work 2024

N Brown Group plc, the inclusive fashion and homeware digital retail platform, has been named one of The Sunday Times Best Places to Work 2024.

This is the first time that N Brown has entered the prestigious list from The Sunday Times, which recognises organisations with the highest rates of workplace engagement, happiness and wellbeing – and is based completely on employee feedback.

N Brown is part of the list of 'Big organisations' (250 - 1,999 colleagues), as voted by colleagues through a companywide survey. The research covered 70,000 organisations in the UK, of which only 506 made the cut for the final list.

N Brown was one of only five fashion retailers and 26 Manchester-based businesses to be feature in Best Places to Work 2024 and was one of only two fashion retailers to feature in the 'Big' category. The survey revealed that the organisation had a 76% colleague engagement rate.

With a vision is built around championing inclusion, N Brown also scored highly on diversity and inclusion, with a zero-point difference in responses from colleagues in minority groups vs those in majority groups.

Steve Johnson, Interim Executive Chair and CEO at N Brown, commented:

"It's an exciting time at N Brown as we undergo our digital transformation, and I'm delighted that our colleagues are equally as excited by what we're doing in the industry. I'm passionate about making sure that N Brown is an inclusive workplace where all colleagues can thrive and fulfil their unique potential, and I'm incredibly proud that N Brown has been named one of The Sunday Times Best Places to Work, as voted for by our colleagues."

Natalie Rogers, Chief People Officer at N Brown, added:

"I'm thrilled that N Brown has made The Sunday Times Best Places to Work list. It's testament to our hard work to create an inclusive culture where colleagues feel happy, have a sense of belonging and are supported. We know that our colleagues are our biggest asset and that engaged colleagues deliver better customer experiences, so we're committed to ensuring that N Brown continues to be a great place to work."

For further information, please contact:

Hawthorn Advisors Henry Lerwill nbrown@hawthornadvisors.com +44 (0) 7894 608 607

About N Brown Group

N Brown is a top 10 UK clothing and footwear digital retail platform, with a home proposition, headquartered in Manchester and employs over 1,700 people nationwide. Through our strategic retail brands including JD Williams, Simply Be and Jacamo, we exist to make our customers look and feel amazing, and take great pride in passionately championing inclusion and serving the underserved. Our customer-first shopping experience, supported by our innovative financial services proposition, is designed to deliver choice, affordability, and value to our customers, and allows us to be truly inclusive and accessible.